

Willdan Group, Inc. and Subsidiaries
Reconciliation of GAAP Net Income to EBITDA
(Non-GAAP Measure)

	Three Months Ended		Year Ended	
	December 30,	January 1,	December 30,	January 1,
	2016	2016	2016	2016
Net income	\$ 1,569,000	\$ 380,000	\$ 8,299,000	\$ 4,259,000
Interest income	—	1,000	—	—
Interest expense	42,000	(135,000)	179,000	207,000
Income tax expense	1,078,000	210,000	3,068,000	3,082,000
Interest accretion(1)	161,000	547,000	439,000	547,000
Depreciation and amortization	896,000	796,000	3,204,000	2,072,000
EBITDA	<u>\$ 3,746,000</u>	<u>\$ 1,799,000</u>	<u>\$ 15,189,000</u>	<u>\$ 10,167,000</u>

(1) Interest accretion represents the imputed interest on the earn-out payments to be paid by us in connection with our acquisitions of Abacus and 360 Energy in January 2015.